

Millennials Are The Future Grow Them Or Lose Them



Your Future Depends on Having the Best Talent

The future of your business depends on having the best talent, especially millennials (18-35). They are the biggest, most conscious generation in history & your new leaders, staff & customers. If you want to:

- **attract them,**
- **keep them, &**
- **get the best from them,**

then you need to **engage them** on their terms.

According to a recent [Harvard Business Report](#) continuously training & **developing them is key.**



**“Train people well enough
so they can leave. Treat
them well enough so they
don’t want to.”**

Sir Richard Branson



Organizations traditionally focus on growing technical skills; but young professionals want to develop **leadership & soft skills**. The challenge is they learn, act & socialize differently & training needs to **fit them**.

CEVO provides **group training** in leadership & personal/professional skills development that is designed to **bridge the gap between generations**, building mutual respect & appreciation that creates a “one” team environment where everyone wins.

Training is specifically **designed** to engage & connect **all generations** of your staff:

1. Focused, multimodal & **collaborative** design
2. **Relevant** to their immediate needs
3. Explains “**Why**”; not just what & how
4. It’s “**chill**”; relaxed & safe
5. It’s **personal**; building rapport by listening & focusing on them



Contact us and together we will bridge the intergenerational gap so everyone wins!

Professional Growth, Training & Development Workshops

Workshops can be grouped into leadership certificate programs or selected individually. Workshops are formatted as either ½ day or multiple 1 ½ hour learning lunches (LL). The design is 1/3 instructor led knowledge & framework delivery, 2/3 coached experiential group learning &/or role playing exercises. Workshops can also be video conferenced for remote staff. Further, peer mentoring groups can be run between workshops to embed & sustain ongoing learning & accountability.

LEADERSHIP BEHAVIOURS:

- The Leadership Challenge
- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart

LEADERSHIP SKILLS:

- A Culture of Accountability
- Behavioural Profiling - EDISC
- Better Decision Making
- Building & Using KPIs
- Change Management
- Conscious Capitalism

LEADERSHIP SKILLS:

- Coaching for Performance
- Communications Toolbox
- Crucial Conversations
- Getting Things Done
- Hiring the Right People
- Indigenous Awareness
- Innovation
- Making Teams Work
- Making Yourself Promotable
- Performance Management
- Peer Mentoring Groups
- Respectful Workplace
- Run Better Meetings
- Team Problem Solving

Work with Us & Become a CEvO Fan



Brad Gaulin
Chief Evolution Officer

CEvO Solutions Inc. was founded by **Brad Gaulin**, P.Eng., MBA. Brad is an experienced executive team coach that has provided organizational evolution services to companies for over **10 years** as a consultant; & for over **35 years** in his own companies as an executive, entrepreneur and professional. **CEvO helps leaders & their teams** consciously evolve combining a proven **agile change process** with highly experienced support. CEvO's team coaches are **players on your team** (going beyond coaching); we're hands-on, helping you **get things done**. Just ask our clients who are our **biggest fans**. ***Better yet, work with us & become one!***