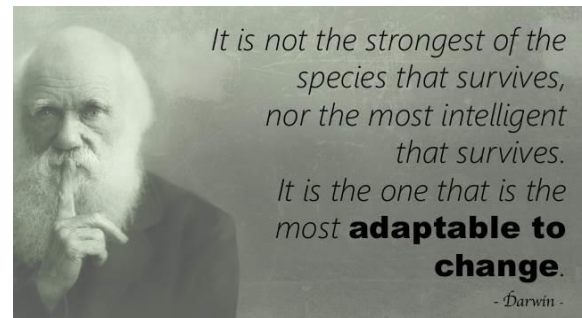


# Breakthrough to Conscious Growth



## Change is hard. Not changing is Fatal

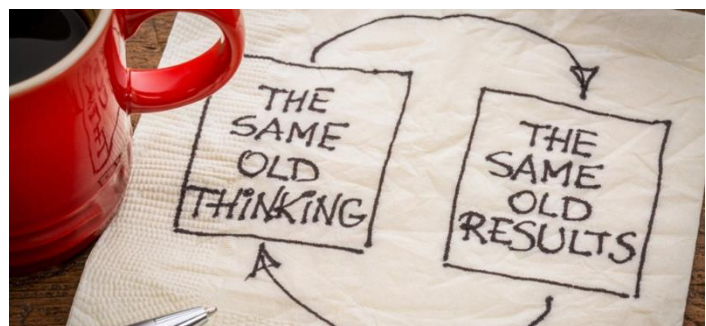
Business is **Darwinian**. It is the most **adaptable to change** that survives. Many companies have the **boiling frog syndrome**, they're **stuck** because the pain isn't intense enough to jump, but **not changing is eventually fatal** (Netflix vs. Blockbuster). If you want to breakthrough to grow in size, profitability, capability, markets, capacity, talent, culture, etc. we can help.



CEVO can help you breakthrough to **conscious growth**. Research shows that "**conscious businesses**" **outperform** & create up to **10x** the value of their peers. But changing into a conscious business is an **evolutionary** process; it takes **time, courage & commitment**. We help **great leaders** build conscious organizations by:

- clearly seeing **the goal** (the "why") for becoming a conscious organization;
- figuring out what needs to **change**,
- getting everyone to take **ownership**;
- developing "their" **strategic plans**;
- growing the team's **capacity**; &
- taking disciplined **action** to breakthrough to **conscious growth** & transformation.

If you want to **GROW** in **size, profitability, capability, capacity, talent, leadership, engagement & culture**... but you find yourself **STUCK!** Contact us & we will help you & your team **breakthrough to conscious growth!**



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## What Our Clients Say:

**GROWTH & DIVERSIFICATION** - "Brad challenged us to address & focus on the pinch points within our business... created a safe environment for the team, asked us the tough questions that needed to be asked, & gave us the tools to successfully implement the solutions."

**Vice President, Mid-Size Geomatics Company**

**NEW LEADERSHIP & DIVERSIFICATION** - "Brad enabled us to get clear on what our company stands for & create an amazing company culture. Brad provided the tools & best practices to allow us to tweak, tailor & elevate our culture"

**Co-Owner, Land & Engagement Company**

**OPERATIONAL EXCELLENCE & DIVESTITURE** - "Brad has great experience with business teams & combined with his ability to be a clear & articulate communicator / facilitator... & we have been using many of the tools Brad first introduced us to now for over 5 years. These tools have become cornerstones"

**President, Mid-Size EPCM Engineering Company**

**TEAM BUILDING & RESTRUCTURING** - "Brad was able to get us started on a major initiative within the organization that we had been pushing off for a while. He prepared us well for hard but honest conversation that needed to be had"

**VP Business Development, Sector Leading Software Company**

**HYPER GROWTH** - "The professional insight provided by Brad has been instrumental to the many changes we have made in our organization. We did not realize the amount of changes our organization required to be successful"

**CEO, Construction Contracting Company**

**TEAM BUILDING & RESTRUCTURING** - "Brad has the ability to create honest & open spaces for people to share & grow... & does an exceptional job of bringing people together & guiding them through a strategic process that brings on measurable results"

**President, Industrial Education Company**

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### CEvO's Chief Evolution Officer



**Brad Gaulin**  
Chief Evolution Officer

**CEvO** Solutions Inc. was founded by **Brad Gaulin**, P.Eng., MBA. Brad is an evolutionary change agent that has provided executive team coaching services to help organizations evolve for over **10 years**. He's been consciously growing his own companies as an executive, entrepreneur & professional for over 35 years. **CEvO helps leaders & their teams breakthrough to conscious growth** by combining a proven **agile change process** with a **conscious business methodology**. Clients can leverage his extensive experience in strategy, innovation, organizational design, growth marketing, operational excellence, team building, leadership & cultural transformation. "We're not typical consultants; we're hands on, actively helping you **make things happen**". Just ask our clients who are our **biggest fans**. **Work with us & become one!**